



Forest
Professionals
BRITISH COLUMBIA

2025

ANNUAL REPORT

Forest Professionals British Columbia recognizes that our business and the work of our registrants occur on lands that Indigenous People have occupied and been responsible for since time immemorial.

We are committed to supporting reconciliation through inclusion, awareness, and providing ongoing education and training opportunities to our registrants on the culture, history, and rights of Indigenous People and advancing opportunities to better integrate Indigenous knowledge and participation in the regulatory work of the forestry profession.

OUR VISION

Public trust in registered forest professionals.

OUR MISSION

Protect the public by ensuring BC has skilled, knowledgeable, and accountable forest professionals.



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BOARD CHAIR'S REPORT



As chair of the Board of Forest Professionals BC (FPBC), I am honoured to reflect on the work undertaken by the board and staff during my term as chair. This year has been marked by continued dedication to our mandate: protecting the public interest through the regulation of forest professionals and ensuring our profession upholds the highest standards of practice, ethics, and accountability.

Safeguarding the Public Interest. The board has remained consistent in ensuring forest professionals act in ways that sustain public trust. In 2025, we discussed and implemented many decisions that strengthened oversight, clarified professional expectations, and reinforced our role and the importance of ethical practice. The Forest Professionals BC regulatory processes — including complaints, discipline, and practice reviews — have been applied with fairness and transparency, ensuring the public can rely on FPBC to uphold professional standards.

Supporting Professional Practice. Forest Professionals BC staff and volunteers worked diligently to provide guidance and resources that help our registrants meet their obligations. This included updates to selected practice guidelines, competency standards, expanded continuing professional development opportunities, and outreach to registrants on emerging issues in forestry. Providing professionals with the necessary resources helps ensure compliance and encourages high standards in their work.

Governance and Accountability. The board has continued to use and improve its governance practices, ensuring decisions are made with clarity, inclusiveness, and accountability. We have emphasized transparency in reporting, strengthened risk oversight, and ensured Forest Professionals BC's strategic priorities align with our statutory mandate. Our strategic plan for 2025–2029 set ambitious goals such as: fostering skilled forest professionals, enhancing our accountability framework,

and ensuring BC has skilled and knowledgeable forest professionals. These efforts reflect our commitment to being an effective and trusted regulator.

Board Composition and Leadership Transitions.

Under the Professional Governance Act (PGA), the board is required to include four government-appointed board members. In 2024, we welcomed Ian Miles, MBA, C.Dir, and Margaret Lanthier, BA, B.Ed, CIM, both of whom bring significant business experience and financial expertise. Their contributions to our finance sub-committee and oversight of Forest Professionals BC have been invaluable, and their terms have each been extended for an additional year. In 2026, we will bid farewell to four distinguished board members; our dedicated immediate past chair, Kelly Kitsch, RFT, will conclude six years of exemplary service with the board. Additionally, two government-appointed board members, David Morel and Alison Dempsey, PhD, LLB/JD, LLM, along with at-large member Derek Burdikin, RPF, will complete their terms. Each has served with

distinction and demonstrated exceptional commitment to the mandate of the Forest Professionals BC Board. We thank you all for your outstanding contributions.

Field Engagement and Community Partnerships.

In early May, our first full board meeting as the 78th Forest Professionals BC Board, we visited the East Kootenays. The board and staff toured the Cranbrook and Kimberley area, led by Canadian Forest Products staff, Ministry of Forests representatives, and members from the Ktunaxa Nation. We learned about the history and transformation of the St. Eugene Mission Resort and discussed forest practices, fire mitigation, and the long-term partnership between the Ktunaxa Nation and Canfor. These experiences highlighted the value of effective collaboration among industry, government, and Indigenous partners.

Navigating Complexity and Change. The year was not without its challenges. The evolving regulatory

landscape required us to balance multiple and sometimes competing social values. Continuing to evolve under the PGA meant adapting our processes and systems while maintaining the high standards expected of our registrants. Internally, Forest Professionals BC faced two unexpected resignations of valued senior staff, prompting significant changes to our leadership structure and succession planning. This process was designed to preserve institutional knowledge and provide support to new leaders as they assume their responsibilities.

Looking Ahead. As we move into 2026, Forest Professionals BC remains committed to advancing professional standards and protecting the public interest. The challenges facing forestry — from climate change, wildfires, biodiversity, community expectations, and ongoing pressures to our forest industry — require forest professionals to act with integrity, competence, and foresight. Forest Professionals BC will continue to

provide the regulatory foundation that ensures our profession meets these challenges responsibly.

Closing Reflection. On behalf of the board, I thank Forest Professionals BC staff, volunteers, and registrants for their dedication throughout the year. Together, we have strengthened the profession and upheld public trust, ensuring Forest Professionals BC continues to safeguard the legacy of forestry in British Columbia. As I pass the gavel to Dave Clarke, RPF, as the 79th chair, and welcome incoming Vice-chair Janice Mathers, RPF, I am confident our collective efforts will sustain healthy forests and the professionals who steward them.

Kerri Simmons

Kerri Simmons, RPF
78th Board Chair

CEO & REGISTRAR'S REPORT



2025 was a year of change, challenge, and meaningful progress for British Columbia's forest profession. Climate impacts, evolving governance models, market volatility, and fibre supply constraints demanded more of forest professionals. At the same time, efforts towards policy change and collaborative leadership opened the door to practical improvements. This is when regulated professional practice matters most: policy and operational decisions must be grounded in science, ethics, and long-term public interest.

A Profession Stepping Up. Forest professionals helped separate signal from noise — bringing independence, objectivity, and due diligence to decision-making in uncertain conditions. Forest Professionals BC formally recognized this contribution by establishing Professional Forestry Leadership as a defined practice area, affirming that sound forest management requires more than technical expertise; it demands ethical judgment, strategic foresight, and accountability. Wildfire resilience remained a priority for the profession. Through our joint practice panel with the

BC Wildfire Service, we released three new competence standards: *Wildland Fire Resiliency & Risk Reduction*, *Prescribed Fire*, and *Wildfire Suppression Rehabilitation*. The introduction and use of competence standards equips forest professionals and employers to plan and deliver wildfire related work safely and effectively, using consistent expectations for competent practice.

We also strengthened professional conduct and ethical practice guidance by revamping the *Interpretative Guide to the Code of Ethical and Professional Conduct* and launching *Foundations of Professional Forestry*, supported by an e-course.

Accountability and Competence.

Our accountability framework was highly active. In addition to 12 complaints carried over from prior years, we received 28 new complaints — the highest ever in a single year with two-thirds from the public. These spanned forest operations, forest ecosystems, and forest governance. Nineteen were resolved, with breaches verified through investigation

most often linked to due diligence, independence, stewardship, and professionalism standards. We also acted on title and practice infringement, reviewed 150+ job postings, and assessed 500+ applications tied to category changes and resignations to safeguard against unlawful practice. Competence assurance remained strong: 129 competence audits and 41 professional conduct audits were completed. Our practice advisory service handled 231 requests for help applying professional standards in complex, real world situations, most often about operational forestry, conflict of interest, and mentoring early-career professionals. CPD reporting saw 93 per cent of registrants report their hours on time, and within a week of November 30, compliance was more than 99 per cent.

Ensuring a Strong Supply of Skilled Professionals. As of November 30, Forest Professionals BC had 4,796 registrants, down 3.5 per cent from 2024, largely due to retirements. Practising RPFs and RFTs declined 2.5 per cent, and trainees fell to 602 from 625. Still, 129 trainees achieved

full registration, and 152 new trainees enrolled (near our three-year average). Gender diversity continues to improve: women now represent 26 per cent of registrants, up from 16 per cent in 2011. Entry pathways are streamlining. Accredited programs now account for three-quarters of RFT entrants and more than half of RPF entrants, reducing cost and complexity. Non-accredited pathways via credential assessment process (CAP) remain important, adding diversity while maintaining competency standards. We also granted the first Affiliated Forest Professional (AFP) limited licences in wildfire ecology, visual resources management, and silviculture, and completed our first stage in a project to support development of the Forest Technician (FTech) category.

Delivering on Our Business Plan

With advice and support from the board and statutory committees, Forest Professionals BC delivered on the goals set out in the 2025-2029 strategic plan:

- Professional Development: A sold-out conference in Victoria drew

2,113 attendees (1,608 virtual; 505 in person), generated \$117,000, offered 24 CPD hours, and featured five sessions integrating Indigenous perspectives. Webinars averaged 268 attendees.

- National Standards and Legal Compliance: FPBC led revisions to national RPF standards, implemented national RFT standards, and completed a database project to meet new reporting requirements under the *International Credentials Recognition Act* (ICRA).
- Public Awareness and Communications: Our campaign promoting the hiring of registered forest professionals achieved click-through rates above industry averages. We ran radio ads on fuel mitigation, published 45 magazine articles, issued 81 registrant emails plus 24 editions of *The Increment*, and maintained an active social presence with 135 posts and 17,019 engagements — reinforcing the value of regulated practice and keeping forest professionals visible, informed, and connected.
- Governance and Systems: We secured \$663,500 in new grant funding, upgraded our technology

for virtual meetings, and completed the two-year build and rollout of our Regulatory Management System (RMS); a transformative platform that modernizes workflows and strengthens data-driven oversight across regulatory programs and services.

Shaping Tomorrow Together

Thank you to our registrants, volunteers, committees, partners, and staff. In a year that asked a lot of Forest Professionals BC, you delivered. The public can be confident Forest Professionals BC and its registrants are ready for this moment — leading with competence, ethics, stewardship, and accountability to build a resilient forest future for British Columbia.

A handwritten signature in blue ink, appearing to read "Ce St".

Christine Gelowitz (she/her), RPF
Chief Executive Officer & Registrar

GOVERNMENT-APPOINTED BOARD MEMBERS' REPORT

The following report highlights key 2025 activities and observations from our perspective as independent, government-appointed board members of Forest Professionals British Columbia.

Forest Professionals BC's core mandate under the *Professional Governance Act* is to regulate the forest profession in a manner that protects the public interest.

We have observed a well-run organization with dedicated staff that work diligently to ensure registrants are competent, accountable, and are considering the greater good when managing BC's forests.

Throughout 2025, the board reviewed a wide variety of internal processes and resources that support this mandate, including the development of professional standards, registration administration, public outreach and education, complaints administration, and compliance activities.

The recently updated strategic plan provides a clear roadmap of goals and values that will guide organizational decision-making over the next five years. It signals to all stakeholders that Forest Professionals BC will prioritize its internal resources in support of its core regulatory mandate while continuing to engage constructively and proactively with partners to protect the public and the environment.

The past year also saw the departure of two senior staff members, which while disruptive in the short term, also created an opportunity for the board and CEO to modernize the organizational structure. The resulting changes are intended to improve operational efficiency, in addition to creating career development opportunities for several staff members. The board will oversee the implementation of this new structure in 2026 with a view to ensuring a smooth transition.

The board also provided oversight of Forest Professionals BC's 2025 financial performance and development of the 2026 budget. In this context, we note that Forest Professionals BC, like the broader



forest sector in British Columbia, continues to operate under significant strain. In Forest Professionals BC's case, the need to maintain and invest in the tools and resources required for effective professional governance coincides with the impact of changing demographics, tariffs, and industry challenges that affect employment in that part of the forest sector. Industry employment declined in 2025, and this trend is expected to continue; however, the forest sector is necessarily evolving in the face of change and with this comes new opportunities for current and future registrants.

Forest Professionals BC and the board are very mindful of the impact these conditions have on registrants, including pressures related to fees.

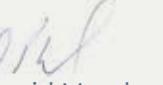
In response, we continue to explore strategies to diversify non-fee revenue sources, support long-term financial sustainability, and identify innovative opportunities to manage and reduce costs where possible.

In closing, we thank Forest Professionals BC staff and our fellow registrant board members for their contributions throughout 2025. We look forward to continuing our work together in 2026 supporting Forest Professionals BC's mandate and the public interest.


Alison Dempsey, LLB/JD, LLM, PhD
Government-appointed Board Member


Margaret Lanthier, BA, B.Ed, CIM
Government-appointed Board Member


Ian Miles, MBA, C.Dir.
Government-appointed Board Member


David Morel
Government-appointed Board Member

GOVERNANCE

As a professional regulator, Forest Professionals British Columbia (FPBC) protects the public interest by regulating the practice of professional forestry and ensuring only those who are qualified, competent, and registered with Forest Professionals BC can practise professional forestry in BC.

The *Professional Governance Act* (PGA), *International Credential Recognition Act* (ICRA), bylaws and policies of the FPBC Board, and the direction set by the Superintendent of the Office of Professional Governance,

Our Regulatory Philosophy

Fair: processes and decisions are made in accordance with applicable rules and appropriate authority, based on relevant information, and respectful of individual needs and circumstances.

Objective: issues and decisions of Forest Professionals BC are impartial and made with integrity, approached with an open mind, apolitical, and avoid pre-judgement and bias.

Transparent: Forest Professionals BC shares information in a forthright way; it is clear and accessible and respectful of confidentiality and privacy rights.

Proportionate: Forest Professionals BC's regulatory services, frameworks, and processes are appropriate for the size and complexity of the organization. The regulatory approach is neither excessively burdensome nor too lenient, balancing the need to protect the public and environment while not overregulating professionals.

direct how the organization is governed and operates. The organization guides its work and conduct in a principled and effective manner, following the regulatory philosophy, principles, and values set by the board and CEO & Registrar and communicated in the strategic plan.

Forest Professionals BC's regulatory philosophy is reflected in all business operations. Its guiding values highlight what the organization considers both important and desirable.

Our Guiding Values

- We place our public protection mandate above registrant interests.
- We support reconciliation with Indigenous Peoples through inclusion, education, and awareness within our regulatory programs and services.
- We engage our registrants and leverage their skills and expertise in the regulatory work of the forest profession.
- We build partnerships founded on mutual trust and shared interests.
- We provide effective support and recognition for volunteers, staff, and registrants.
- We foster regulatory collaboration at provincial, national, and international levels.
- We cultivate an environment that embraces diversity and inclusivity.
- We measure and report on our regulatory work.
- We embrace technology and evidence-based decision making.
- We foster balanced forest and environmental stewardship through our work.



78th Forest Professionals British Columbia Board

Board Executive

Kerri Simmons, RPF, Board Chair
Dave Clarke, RPF, Board Vice-chair
Kelly Kitsch (Cameron), RFT, Past-board Chair

Government-appointed Board Members

Alison Dempsey, LLB/JD, LLM, PhD
Margaret Lanthier, BA, B.Ed, CIM
Ian Miles, MBA, C.Dir.
David Morel

Board Members

Derek Burdikin, RPF
Juliet Goveia, RPF
Molly Hudson, RPF, RPBio
Joe Kenny, RPF, P.Eng
Janice Mathers, RPF

THE PROFESSION BY THE NUMBERS

Registrant Demographics

As of November 30, 2025, Forest Professionals BC had 4,796 registrants. This represents an overall decrease of approximately 3.5 per cent compared to 2024.

Forest Professionals

4,796

Registrants Holding Certification in a Technical Occupation

Certification in these technical occupations are held by FTech, RFT, and RPF registrants.

Accredited Timber Cruiser (ATC)	88
Accredited Timber Evaluator (ATE)	42
Silviculture Accredited Surveyor (SAS)	16

Registrants Holding a Limited Licence

AFP and RFT registrants holding a Limited Licence are authorized to independently engage in the corresponding aspect of forestry reserved practice.

Visual Resource Management	1
Wildfire Ecology	1
Forest Hydrology	1
Other Specified Reserved Activities	3

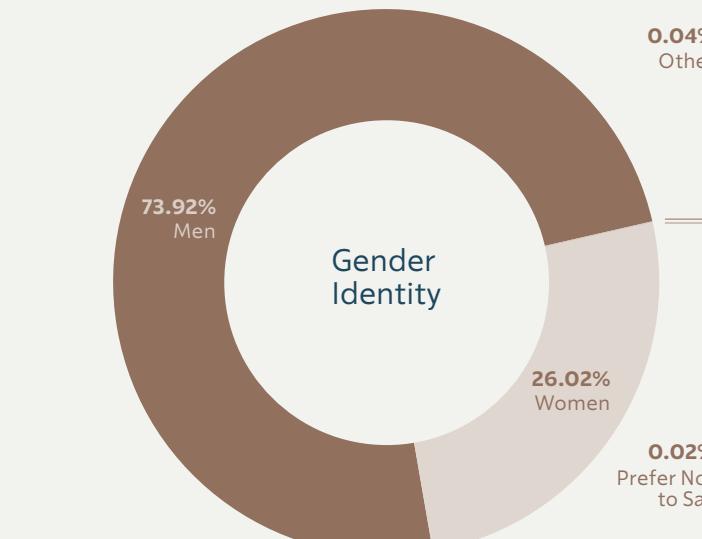
Registrant Totals by Type

Practising Registrants	
RPF	2,365
RFT	1,115
Associate Registrants	
AFP	10
NRP	2
FTech	54
Temporary (Temporary) Registrants	
ASFIT	213
ASTFT	71
FIT	159
TFT	146
TNRP	0
Trainees on Leave	13
Non-practising Registrants	
Leave of Absence	108
Non-practising (RPF, RFT)	21
Retired Registrants	519
Net Effect (Total)	4,796

Note: These totals are for accounting purposes and reflect the number of registrants paying applicable fees per category.

AFP = Affiliated Forest Professional; ASFIT = Allied Science Forester in Training; ASTFT = Allied Science Trainee Forest Technologist; FIT = Forester in Training; NRP = Natural Resource Professional; RFT = Registered Forest Technologist
RPF = Registered Professional Forester; FTech = Forest Technician or certification in a technical occupation: Accredited Timber Cruiser (ATC), Accredited Timber Evaluator (ATE), and Silviculture Accredited Surveyor (SAS); TFT = Trainee Forest Technologist; TNRP = Trainee Natural Resource Professional.

Diversity Within the Profession

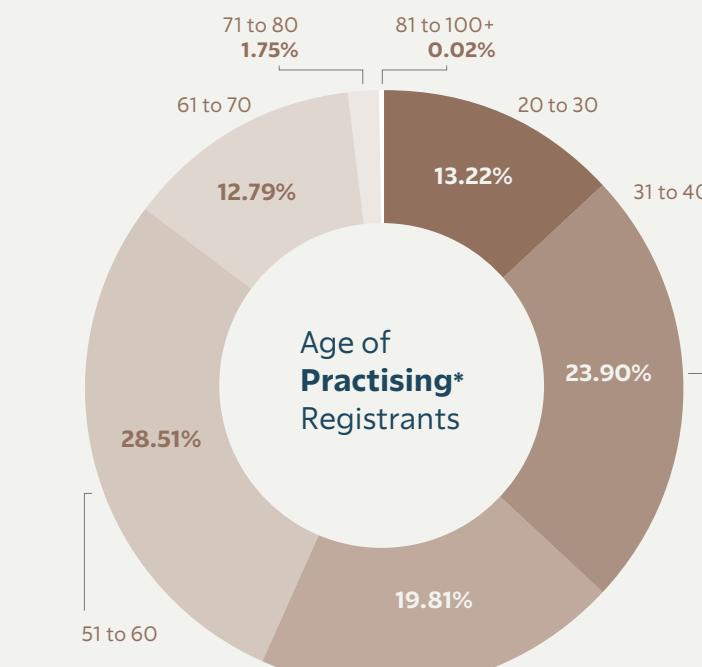


Forest Professionals Self-identify as First Nations, Inuit, or Métis

225

Gender Identity by Registration Type

	Prefer Not to Say	Other	Women	Men
RPF Registrants	0%	0.04%	27.24%	72.72%
RFT Registrants	0%	0%	21.5%	78.5%
Associate Registrants	0%	1.5%	15.2%	83.3%
Trainee Registrants	0.2%	0%	42.0%	57.8%
Retired Registrants	0%	0%	12.9%	87.1%



*Excludes retired registrants.

TRAINEE FOREST PROFESSIONALS

Competent for Entry to Practice

Forest Professionals BC sets academic standards for entrance into the forestry profession consistent with education standards set nationally for all forest professionals in Canada.

In addition to meeting academic standards, trainees complete 24 months of articling under supervision, complete 14 learning and exam modules across six experience areas, and if from a non-accredited program, fill core competency gaps in their forestry education before being granted independent reserved practice rights. This helps ensure all new practising registrants are competent at the entry-level to practise.

Application Process

In 2025, Forest Professionals BC received 152 applications for admission. Academic standards for entrance are assessed for each application. Once approved, applicants are enrolled as a trainee, immediately eligible to practise forestry under professional supervision, and start their journey through Forest Professionals BC's education program to achieve independent practice rights.

International Credentials Recognition

Under the *International Credentials Recognition Act* (ICRA), regulators must process complete applications within a reasonable timeframe and notify applicants of decisions promptly. Forest Professionals BC far exceeds these expectations: applications are reviewed weekly, and completed applications are typically approved within six weeks — often in fewer than 30 days.

Education Programs

Forest Professionals BC's education program builds the foundational skillsets and abilities that every aspiring forest professional will need alongside their academic education.

In 2025, there were 602 trainees, of which 129 completed their education program requirements to become practising forest professionals. Education program requirements include articling (practising work experience), completing all learning and exam modules, completing core education competencies (if applicable), and approval by the Credentials Committee or Registrar.

Number of Months Trainees Take to Complete Requirements

Designation	Trainee Program	Months Allowed	Average Months
RPF	FIT	24-48	32
	ASFIT	24-72	57
	TFT	24-48	44
	ASTFT	24-72	62

Applications Received to Become an RPF	86
Applications Received to Become an RFT	51
Applications Received to Become an AFP or NRP	3
Applications Received to Become an FTech	6
Applications Received from Transferring Forest Professionals	6

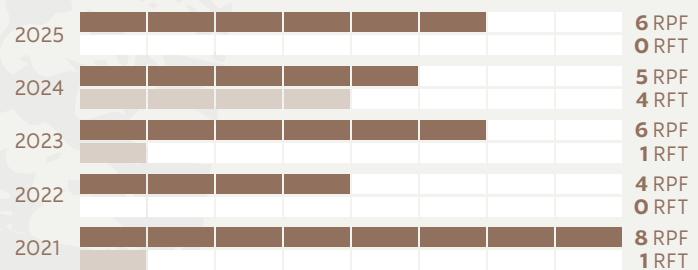
Number of Applications Approved

Applications Approved from Forest Professionals Transferring from Other Provinces

6

Number of Applications Declined/Rejected	0
FPBC Standard for Application Review and Approval	8 weeks
Actual Time for Application Review and Approval	4-6 weeks
Number of Applications Approved within FPBC Performance Standard	100%

Five Year Trend: Transferring Forest Professionals



Registrants from other provinces with regulated forestry professions can transfer and apply for registration in BC.

Trainees Working Towards Full Independent Practice Rights

602

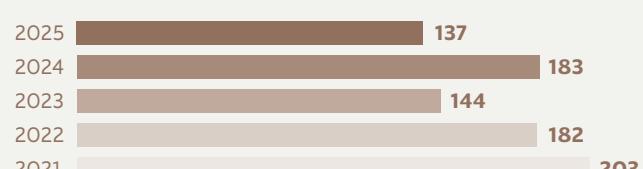
1 Prefer Not to Say
253 Women
348 Men

New Trainees in 2025

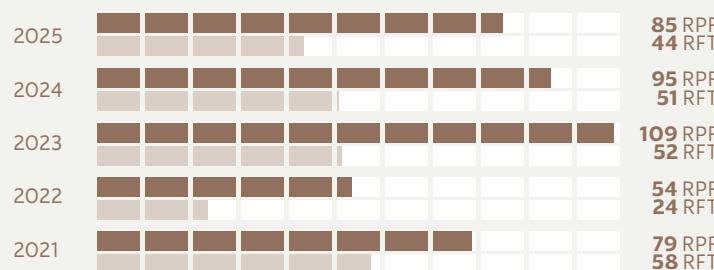
137

86 RPFs in training (FITs and ASFITs)
51 RFTs in training (TFTs and ASTFTs)

Five Year Trend: New Trainees



Five Year Trend: New Practising Registrants





New Trainees Educational Backgrounds

Registrants entering the profession as trainees (FIT, TFT) who possess credentials from an accredited forestry program automatically meet the academic standards for entrance because the program has been independently audited by the Canadian Forestry Accreditation Board (CFAB) or Technology Accreditation Canada (TAC) to confirm it meets the national academic standards set for forest professionals across Canada.

Registrants who enter the profession as allied science trainees (ASFIT/

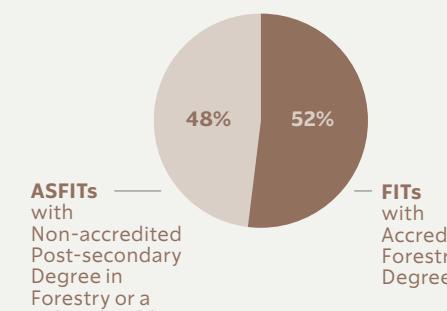
ASTFT) undergo an individualized certification process known as the credential assessment process (CAP) to confirm their education meets the standard of education for the forestry profession and what, if any, additional course work or experience may be required to meet the forestry profession's competency standards.

The credential assessment process for allied science trainees adds time, cost, and effort for the trainee and Forest Professionals BC. In return, new entrants and the forestry profession both benefit from future

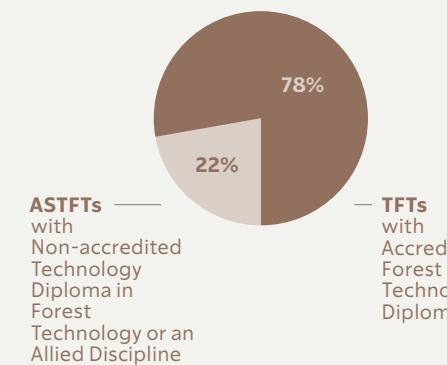
forest professionals with a diversity of post-secondary education, while continuing to provide the public with assurances the core competency requirements to work in the forestry profession are met.

Alternatively, universities and institutions who chose to accredit their programs under CFAB or TAC streamline the entrance process and reduce the cost for their graduates who chose to enter the forestry profession.

RPFs in Training



RFTs in Training



Trainee Experience Areas

Experience Areas Trainees Gain Knowledge and Skills in During the Registration Process

Area One: Professional Regulation and Ethics

- 1a: Regulatory Framework – Foundation
- 1b: Regulatory Framework – Exam 1
- 1c: Regulatory Framework – Application
- 1d: Framework – Exam 2

Area Two: Foundations of Professional Forestry

- 2a: Foundations of Professional Forestry – Introduction
- 2b: Foundations of Professional Forestry – Advanced

Area Three: BC Forest Professionals Working with Indigenous Communities

- 3a: Indigenous Communities – Foundation
- 3b: Indigenous Communities – Exam 1
- 3c: Indigenous Communities – Application
- 3d: Indigenous Communities – Exam 2

Area Four: Forest Legislation and Policy

- 4a: Forest Legislation & Policy
- 4b: Other Legislation & Policy
- 4c: Forestry Legislation & Policy – Application

Area Five: The Business of Forestry

Area Six: Communicating Professional Advice and Conflict Management

- 6a: Communicating Professional Advice
- 6b: Communicating Professional Advice – Application
- 6c: Conflict Management

COMPETENT FOREST PROFESSIONALS

Continuing Competence of Forest Professionals

Professional Conduct Audits Completed

To ensure the competence of forest professionals at all stages of their professional career, Forest Professionals BC sets the academic standards to qualify to enter the profession, as well as standards of competence, practice, and conduct that registrants must follow for the duration of their career as a forest professional.

In addition to standards, other regulatory requirements related to registrant competence include requiring practising registrants to submit a competence declaration, report 30 hours of continuing professional development, and be subject to mandatory random audits annually.

Competence and Professional Conduct Audits

Every year, Forest Professionals BC audits practising RPFs, RFTs, AFPs, and NRPAs to assess the registrants' efforts in maintaining the knowledge, skills, and abilities necessary to provide adequate professional practice and conduct in professional forestry.

If selected, audits are mandatory and must be completed within the timeline provided in the notification letter. Upon completion, registrants are exempt from selection for the next three years.

Two types of audits are undertaken: competence audits and professional conduct audits.

Competence Audits

Each year, three per cent of practising registrants are selected for a competence audit to assess their understanding of ethical and professional standards, bylaws, guidance, and policy. A competence audit is undertaken between professional peers.

Professional Conduct Audits

Each year, one per cent of practising registrants are selected for a professional conduct audit to assess their performance in applying the standards of the *Code of Ethical and Professional Conduct*. A professional conduct audit is a deeper dive into one's professional practice and is completed by staff and/or a contracted assessor.

Competence Audits Completed

129 → 17

Forest Professionals
Volunteered for a
Competence Audit

Professional Conduct Audits Completed

41

Audit Findings Inform Continuing Professional Development Offerings





Continuing Professional Development Requirements

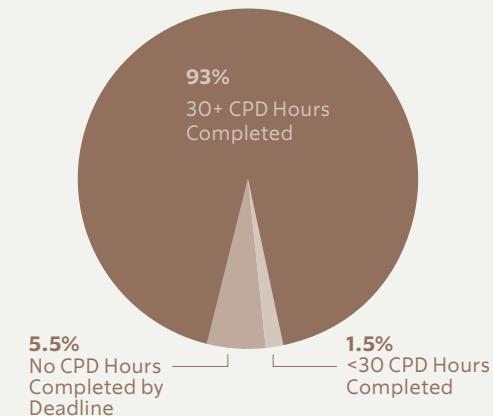
Forest professionals must maintain and continually evaluate their professional competence, including making a competence declaration each year during registration renewal.

All practising RPF, RFT, NRP, and AFP registrants are required to undertake and report 30 qualifying hours of continuing professional development (CPD) between December 1 and November 30 each year. Registrants who do not report 30 qualifying hours by November 30 are charged a late fee. Continued failure to complete mandatory CPD reporting can lead to subsequent actions including administrative suspension, mandated practice review at the registrants' expense, and cancellation of registration.

CPD Reporting Compliance

Registrants Required to Report Continuing Professional Development

3,538



Professional Development Opportunities

Forest Professionals BC supports registrants' professional development by directly providing learning opportunities or facilitating opportunities through learning partners.

Forest Professionals BC 2025 Forestry Conference Sessions

16 → 2,113 Participants
↳ 505 in-person
1,608 virtual

Forest Professionals BC Webinars in 2025

14 → 2,973 Live Participants
→ 1,997 On-demand Views
→ 4,970 Total Views

Top Five Webinars in 2025

- 478 attendees: *Forestry and Invasive Species: Impacts and Actions*
- 412 attendees: *Forest Professionals BC Practice Department Update*
- 371 attendees: *BC Wildfire Fuel Management Prescription Template Demonstration*
- 300 attendees: *Updated Fire Hazard Assessment and Abatement Guidance in BC – What You Need to Know*
- 270 attendees: *Updated Guidance for Professional Services in the Forest Sector – Forest Roads*

New E-courses in 2025

1 → Total Number of E-courses on Offer: 12

CPD Opportunities Listed in The Increment in 2025

200

Editions of BC Forest Professional Magazine in 2025

4 → 45 Articles Published

PROFESSIONAL STANDARDS

Practice, Competence, and Conduct Standards

Forest Professionals BC sets standards of ethical and professional conduct known as the *Code of Ethical and Professional Conduct*, as well as forest resource-specific competence standards and practice standards to support forest professionals in delivering trusted, competent professional services.

Standards of Ethical and Professional Conduct

9 New Guidance in 2025:
• *Code of Ethical and Professional Conduct – Guidelines for Interpretation*
• *Foundations of Professional Forestry*

Mandatory Forest Resource Guidelines Containing Practice and Competency Standards

8

New Practice Guidance in 2025:
• *Competence Standards: Prescribed Fire*
• *Competence Standards: Wildfire Suppression Rehabilitation*
New Practice Advisories or Bulletins in 2025:
• *Guidance for Implementation of Bylaw 8 – Identification of Professional Work*
• *Professional Practice Notice Regarding Guidelines Related to Riparian Area Assessments*

Practice Advisory Program

Forest Professionals BC further assists registrants in understanding how to apply professional standards through a practice advisory program that delivers one-on-one practice advice from staff practice advisors who use their regulatory knowledge and professional practice experience to provide independent perspectives covering the application of professional service arising from the PGA and bylaws.

Practice advice is also provided through broad-scale extension services such as the annual forestry conference, webinars, articles in BC Forest Professional magazine, interpretative guidance, practice guidance, advisories and bulletins, e-courses, and other professional development learning opportunities developed (or co-developed) by Forest Professionals BC.

Responses to Requests for Practice Advice

231

Main areas of inquiry:

Operational guidance for forestry practices:

Forest professionals in the field may sometimes encounter uncertainty and seek clarity regarding their roles and responsibilities in carrying out forestry practices. It is essential to recognize that the practice of professional forestry encompasses not only carrying out or supervising technical activities and the signing and sealing of professional documents, but also the provision of expert advice equally as part of delivering professional services.

Scope of practice for RFTs:

Many inquiries have been received regarding the scope of work permitted for Registered Forest Technologists (RFTs). As authorized in Forest Professionals BC Bylaws, this includes forest measurements, silviculture, forest operations, and forest protection. Over the past 20 years, an RFT's career can grow and

evolve significantly, reflecting the dynamic nature of the profession. RFTs are encouraged to consult with the Practice Department to review their competencies and explore opportunities for professional growth. In some cases, it may be possible to apply for a limited license to practice outside the original four designated areas.

Conflict of interest:

Registrants are showing commendable self-awareness by proactively seeking practice advice and guidance on situations they believe may involve a conflict of interest. These discussions align closely with Forest Professionals BC's Code of Ethical and Professional Conduct and serve as valuable opportunities to reinforce core professional principles. Often, these

dialogues extend to other standards within the Code, further fostering a deep understanding and application of ethical and professional practice.

Mentoring:

Registrants are keen to support early career forest professionals and are actively seeking guidance and resources to enhance their mentoring efforts.

Articles in BC Forest Professional Magazine Relating to Competent Professional Practice

12

ACCOUNTABLE FOREST PROFESSIONALS

Regulation and Enforcement of Practice Rights and Reserved Titles

As a profession granted exclusive rights to practise, Forest Professionals BC is directed in law to ensure people not authorized or registered with Forest Professionals BC do not undertake any service or provide advice deemed to be the reserved practice of professional forestry.

Similarly, the law includes provisions for Forest Professionals BC to stop the use or misuse of specific titles reserved only for forest professionals, including situations where a person may imply they are a forest professional registered with Forest Professionals BC.

Safeguarding Against Unlawful Practice

9

→ 5 Unlawful Practice Inquiries that Resulted in Action

Unlawful Practice Inquiries

Employer Hiring of Forest Professionals

155

Forestry Jobs Advertised by Forest Professionals BC and Assessed for Compliance with Reserved Title or Practice

Change of Category Applications Reviewed for Ongoing Practice

503

Complaints and Discipline

As a professional regulator, Forest Professionals BC has a duty to protect the public against incompetent practice and ethical or professional misconduct by forest professionals that could affect the safety, health, and welfare of the public, or the protection of the environment.

Forest professionals are held to nine standards of ethical and professional conduct outlined in the *Code of Ethical and Professional Conduct*, in addition to specific standards of competence and practice standards for forest resource activities. Anyone can file a complaint about a registrant related to incompetence; professional misconduct; conduct unbecoming a registrant; or a breach of the *Professional Governance Act* (PGA), its regulations, or Forest Professionals BC Bylaws and professional standards.

It is also the duty of Forest Professionals BC to investigate allegations by following a fair, transparent, and objective process, which ensures its regulatory approach and interventions are appropriate to the level of risk or impact involved.

Accepted complaints are closed following review and investigation. When warranted, investigations can

result in discipline outcomes that include reprimands, fines, penalties, practice restrictions (including temporary suspensions), mandatory training, cancellation or negotiated resignation of professional registration, and mandated assessments. Other outcomes can include a referral to the Audit and Practice Review Committee for a practice review, or other actions that the Investigation Committee deems appropriate.

2025 Complaints

Complaints Accepted in 2025

28

Complaints received during the 2025 reporting year.

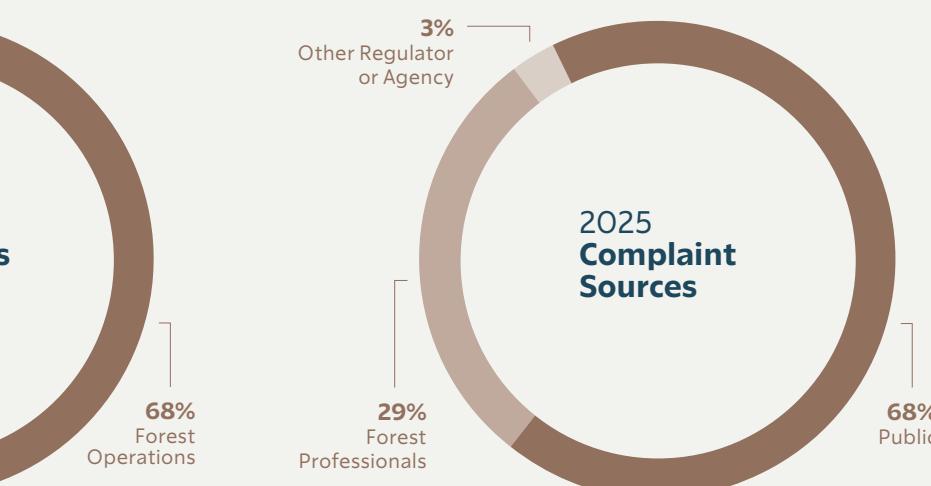
Complaints Accepted in 2025	28
Complaints Under Preliminary Review	12
Complaints Dismissed	14
Complaints Advanced to Investigation	2

Complaints Continued from Prior Years

12

Complaints Received in 2025: Areas of Professional Forestry Practise

The majority of the 28 complaints Forest Professionals BC received in 2025 were filed by members of the public. These involved 11 areas of professional forestry practice, broadly categorized as forest operations, forest ecosystems, and forest governance. Three complaints concerned professional misconduct not tied to a specific practice area. All complaints remain allegations until they are proven — or disproven — through due administrative process.



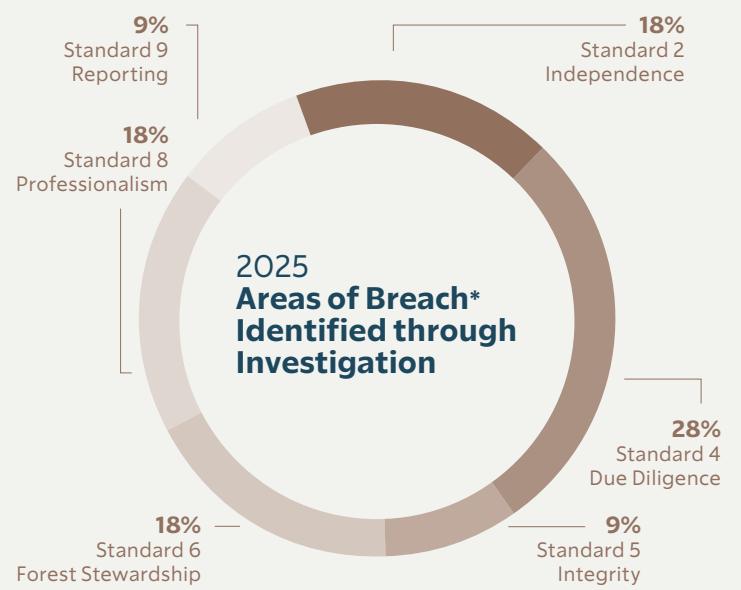
conflict of interest
contract management wildlife habitat public review
safety conduct unbecoming water intake trespass
road maintenance **ecosystem classification**
unprofessional communications
salvage **altering documents** visual impact assessment
stream classification fairness



2025 Complaint Outcomes

Complaints Resolved in 2025

19



*A complaint outcome may relate to multiple standards in Bylaw 9

Five-Year Discipline Trend: Penalty Summary (2021-2025)

Disciplinary Actions in the Past Five Years

27

Reprimand	10
Fine	7
Practice Restriction or Suspension	1
Training Requirement	7
Registration Cancellation or Resignation	0
Other Assessment	4

10 Year Trend: Complaints and Discipline

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Complaints Made	8	7	5	5	4	17	17	24	15	28
Complaints that Advanced to Inquiry or Investigation	2	5	5	2	2	11	15	17	12	13*
Complaints Resulting in Disciplinary Action	0	2	3	1	2	6	3**	2**	**	**

*Additional 10 new complaints under consideration.

**Active complaints still pending that may lead to actions imposed on a registrant.

Duty to Report

Registrants are obligated under section 58 of the *Professional Governance Act* (PGA) and Standard 9 (a) and (b) of the *Code of Ethical and Professional Conduct* (the Code) to immediately report another registrant if they believe the registrant is engaged in the regulated practice in a manner that may pose a risk of significant harm to the environment or the health or safety of the public or a group of people.

This duty is a proactive measure to prevent harm from happening. This duty includes reporting registrants of

the forestry profession, or a registrant of another regulatory body governed under the PGA.

Standard 9(c) of the Code — Reporting — also requires registrants to make a report if it is not possible to raise a concern about the professional competence or conduct of another registrant directly with them, and if the issue cannot be appropriately resolved.

Duty to Report Complaints Received (PGA s58)

6

“Bylaw 9, Standard 9 – Reporting” Registrant and Public-filed Reports (PGA s65)

9

COMMUNICATION AND ENGAGEMENT

Honouring the Profession

2025 Forest Professionals British Columbia Recognition Program

Jeff Fisher, BSF, RPF
Distinguished Forest Professional

Christopher Vukovic, HBScF,
RPF(Ret)
Distinguished Forest Professional

John Walker, RPF
Distinguished Forest Professional

A. Peter Flett, MSFM, RPF
Forest Professional of the Year

Margaret Symon, RPF, PCP
Jim Rodney Memorial Volunteer of the Year

2025 TD Insurance Meloche Monnex Valedictorian Awards

Vanessa Fetterly, BSc, RPBio and Carl Pollard, BSc, RPF
"Why Did the Western Toad Cross the Road? A Look at the Impact of Roadside Ponds on Amphibian Populations in Northern BC"
BC Forest Professional Magazine Best Article of the Year

Pauline Flottat, RPF
TD Insurance Meloche Monnex Valedictorian Award

Joseph Stewart, RFT
TD Insurance Meloche Monnex Valedictorian Award

Sponsorship and Participation in External Events

Forest Professionals BC sponsors and participates in professional events to highlight the important work forest professionals do in managing BC's forests, to raise awareness about the regulation of forest professionals and the importance of hiring registered forest professionals, and to build relationships and trust with organizations pursuing matters aligned with Forest Professionals BC's mandate and guiding principles.

Events Sponsored

8

- BC Community Forest Association annual conference
- BC Natural Resource Forum
- First Nations Forestry Council annual conference
- Invasive Species Council annual conference
- Resource Breakfast (UBCM)
- Southern Interior Silviculture Committee winter conference
- UBC Forest Therapy conference
- Western Forestry Contractors Association annual conference

Events Attended

14

Presentations Given

22

Student and Youth Engagement

Raising awareness of the forestry profession and the pathways to registration for future forest professionals is important. Forest Professionals BC works with post-secondary institutions offering forestry related programs to deliver presentations to students and develops materials to help students understand entry into the profession. Forest Professionals BC also participates in career fairs for high school students to raise awareness of career opportunities as a forest professional.

Post-Secondary School Presentations

14

- 855 Students Engaged

Secondary School Presentations

2

Career Fairs Attended

3

- 1,700 Community Members and Students Engaged

Public Profile

Forest Professionals BC strives to raise the public profile of forest professionals and the practice of professional forestry through a variety of communication activities. Increasing public awareness that professional forestry is a regulated profession, builds public trust in how BC's forests are managed. Additionally, increased awareness helps employers avoid environmental risk and practice infringement by ensuring they hire registered forest professionals to undertake professional forestry work.

Online Campaign

The Forest Professionals BC 2025 online campaign built on the 2024 version and utilized the same suite of videos to explain why employers should hire forest professionals and the role and importance of forest professionals in managing BC's forests.

The videos were formatted for a series of online ads running on LinkedIn and YouTube. Related ads also ran on Google Search, TikTok, and the Municipal Information Network website and newsletter which specifically targets people working for local levels of government. In all cases, the ads linked back to the Forest Professionals BC website and specific pages on the importance of hiring registered forest professionals.



All formats of the ads achieved high click-through rates at or above industry average (click through rate is a measure of how often someone clicked on the ad to view the video). This indicates a high level of engagement and interest in the content.

LinkedIn video ads:
118,919 impressions;
1,556 link clicks
Google Search ads:
22,844 impressions;
8,127 link clicks
YouTube:
478,016 impressions;
86,648 views
Municipal Information Network website ads:
43,106 page views
Municipal Information Network newsletter ads:
253,778 page views;
1,514 clicks

Radio

In October and November, Forest Professionals BC ran a series of 30-second radio ads across 20 stations in the Vista radio network. The ads spotlighted the work forest professionals do around wildfire fuel mitigation to keep BC communities safe. The ads ran throughout the north, Cariboo, Thompson-Okanagan, Kootenays and northern Vancouver Island.

News Media

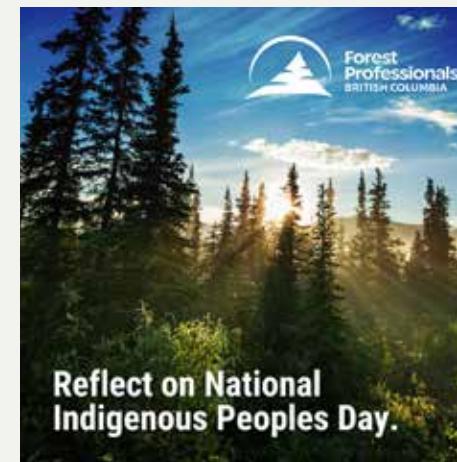
Five news releases were issued spotlighting the forest professionals who were recognized by Forest Professionals BC for their outstanding service and contributions to bettering the practice of forestry across the province. These resulted in stories in 16 separate print and online media outlets across BC.

A news release, *Forest Professionals BC Receives Provincial Grant to Improve Managing Forests for Wildfire*, was issued to announce a \$620,000 BC government grant to Forest Professionals BC to improve and expand the use of registered forest professionals in managing BC's forests for wildfire.

An opinion column, *BC's Wildfire Future Needs Forest Professionals*, written by Forest Professionals BC CEO Christine Gelowitz, RPF, was circulated to a number of media outlets and was published in Tree Frog News on October 27.

National Indigenous People's Day

Forest Professionals BC ran ads on Facebook marking National Indigenous People's Day (June 21) and National Day for Truth and Reconciliation (September 30). The ads linked to the Forest Professionals BC website and its page on reconciliation.



2025 campaign continued the theme developed in 2023, using the slogan: "Get Outside and Explore the Forest."

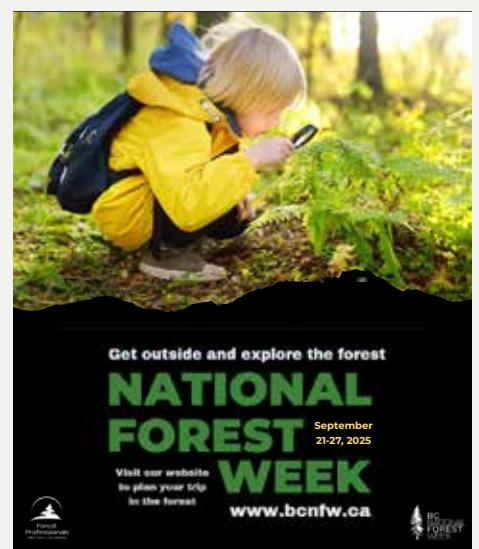
- Both Instagram and TikTok campaigns achieved high reach and impressions, driving substantial traffic with more than 376,000 impressions on Instagram and 2.9 million impressions on TikTok.
- Online ads on Instagram and TikTok exceeded the 2024 results with a 55 per cent increase in clicks and 66 per cent increase in impressions. Notably, clicks from TikTok ads jumped to 37,548 in 2025 from 2,537 in 2024, a 1,380 per cent increase.

The National Forest Week campaign also included online ads across websites for the Vista radio network in BC's Interior, north and northern Vancouver Island.

National Forest Week: September 21-27, 2025

Forest Professionals BC supports National Forest Week and contributes to its efforts to provide educational information about BC's forests.

The BC National Forest Week campaign for 2025 focused on driving traffic to bcnfw.ca where people can find posters of BC trees and other educational resources to learn more about BC's forests. The



FORESTRUST

ForesTrust is a registered charity run by a board of trustees with financial and administrative support from Forest Professionals BC. ForesTrust provides funding for scholarships and bursaries for forestry students enrolled in accredited forestry programs across BC and also provides funding for activities focused on educating the public on how BC's forests are cared for and managed.

Donations to ForesTrust directly help future forest professionals with their education expenses, promote understanding and awareness of the forestry profession and public education about forestry, all of which contribute to sustaining the forestry profession.

Raised for ForesTrust in 2025

\$10,800

ForesTrust Scholarship and Award Winners

In 2025, a total of \$19,123 was paid out in scholarships and awards, an increase of 18% compared to 2024.

Jonathan Jakes, TFT
British Columbia Institute of Technology
Wayne Cochrane Memorial Award

Aly Milano
University of British Columbia
Association of BC Forest Professionals Graduating Prize in Forestry

Victoria Bailey
College of New Caledonia
Association of BC Forest Professionals Natural Resources and Forest Technology Program Scholarship

Charlotte Mittelstaedt
University of British Columbia
Association of BC Forest Professionals Graduating Prize in Forestry

Nadine Finch, TFT
College of New Caledonia
Mark Sunstrum Foundation Memorial Endowment

Sebastian Purdy
University of British Columbia
Association of BC Forest Professionals Scholarship in Forestry

Ty Senger, TFT
College of New Caledonia
Association of BC Forest Professionals Natural Resources and Forest Technology Program Prize

Brian Lee
University of British Columbia, Okanagan Campus
Association of BC Forest Professionals Award

Dawn Hutchinson
Nicola Valley Institute of Technology
Association of BC Forest Professionals Prize

Luke Lamplugh
University of Northern British Columbia
Mark Sunstrum Foundation Memorial Endowment

Post-secondary Institutions

9

Scholarships and Awards Funded

15

Community Programs Funded

1

→ **National Forest Week – BC Coalition:** funding provided to support efforts in encouraging greater awareness of the importance of BC's forests. Efforts included the provision of lesson plans, promotional materials, and elementary and high school field trips.

Starr Roberts
Selkirk College
Association of BC Forest Professionals Scholarship

Miller Lewis, TFT(LOA)
University of Northern British Columbia

Gregory Griffiths, FIT
Thompson Rivers University
Association of BC Forest Professionals Award

Luke Lamplugh
University of Northern British Columbia

Sydney Delaney, FIT
University of British Columbia
Association of BC Forest Professionals Sustainable Forest Management Prize

Aubrey Scheller
University of Northern British Columbia
Association of BC Forest Professionals Prize

Hyla Mcquaid
Vancouver Island University
Association of BC Forest Professionals Award

ADMINISTRATION

Finance and Administration

Forest Professionals British Columbia (FPBC) maintains a strong financial position, supported by a solid balance sheet, no debt, healthy cash flow, and a modest accumulated operating surplus. The fiscal year closed with a surplus of \$79,252 — 3.5% better than the projected budget deficit, largely due to temporary fourthquarter expense savings resulting from temporary staff vacancies, deferral of several budgeted activities to the following year, and the receipt of grants for specific projects.

In 2025, FPBC restructured its reserve fund investment portfolio and introduced a new investment policy aimed at optimizing returns while managing risk. As of November 30, the reserve fund was valued at \$1,883,814 and achieved an overall return of 8.12%, a slight decrease from the previous year.

Disciplinerelated expenses exceeded budget by \$64,359 in 2025; however, fourthquarter cost savings allowed this overage to be absorbed by the operating fund.

This annual report provides condensed financial statements. Forest Professionals BC's full audited financial statements are available on the organization's website.



D&H Group LLP
Chartered Professional Accountants
300 – 855 Homer Street
Vancouver, BC V6B 2W2

dhgroup.ca
t. 604.731.5881
f. 604.731.9923

Report of the Independent Auditor on the Summary Financial Statements

To the Registrants of the Association of British Columbia Forest Professionals (d.b.a. Forest Professionals BC)

Opinion

The summary financial statements, which comprise the summary statement of financial position as at November 30, 2025 and the summary statement of revenue and expenses for the year then ended, and related notes, are derived from the audited financial statements of Association of British Columbia Forest Professionals (d.b.a. Forest Professionals BC) for the year ended November 30, 2025.

In our opinion, the accompanying summary financial statements are a fair summary of the audited financial statements, in accordance with Canadian accounting standards for not-for-profit organizations.

Summary Financial Statements

The summary financial statements do not contain all the disclosures required by Canadian accounting standards for not-for-profit organizations. Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited financial statements and the auditor's report thereon. The summary financial statements and the audited financial statements do not reflect the effects of events that occurred subsequent to the date of our report on the audited financial statements.

The Audited Financial Statements and Our Report Thereon

We expressed an unmodified audit opinion on the audited financial statements in our report dated January 28, 2026.

Management's Responsibility for the Summary Financial Statements

Management is responsible for the preparation of the summary financial statements in accordance with Canadian accounting standards for not-for-profit organizations.

Auditor's Responsibility

Our responsibility is to express an opinion on whether the summary financial statements are a fair summary of the audited financial statements based on our procedures, which were conducted in accordance with Canadian Auditing Standard (CAS) 810, Engagements to Report on Summary Financial Statements.

D&H Group LLP

Chartered Professional Accountants

Vancouver, B.C.
January 28, 2026

A BC Limited Liability Partnership of Corporations
Member of BHD™ an Association of Independent Accounting Firms Located Across Canada and Internationally

Statement of Financial Position

For the year ended November 30, 2025

	2025		2024	
	Operating Fund	Reserve Fund	Total	Total
ASSETS				
Current Assets				
Cash and cash equivalents	4,218,797	37,675	4,256,472	3,920,680
Accounts receivable	15,951	-	15,951	9,079
Marketable securities	-	1,846,139	1,846,139	715,344
Prepaid expenses	257,154	-	257,154	167,490
	4,491,902	1,883,814	6,375,716	4,812,593
Investments	-	-	-	999,110
Property and equipment	49,469	-	49,469	37,734
Intangible assets	437,914	-	437,914	425,531
	4,979,285	1,883,814	6,863,099	6,274,788
LIABILITIES				
Current Liabilities				
Accounts payable and accrued liabilities	287,765	-	287,765	321,484
Deferred revenue	3,968,914	-	3,968,914	3,570,515
	4,256,679	-	4,256,679	3,891,999
NET ASSETS				
Unrestricted	235,223	1,883,814	2,119,037	1,919,704
Investment in property and equipment and intangible assets	487,383	-	487,383	463,085
	722,606	1,883,814	2,606,420	2,382,789
	4,979,285	1,883,814	6,863,099	6,274,788

Statement of Revenue and Expenses

Year ended November 30, 2025

					2025	2024
	Operating Fund	Reserve Fund	Total	Total		
REVENUE						
Registration fees	3,502,498	3,448,146	-	3,448,146	3,348,867	
Other fees	202,493	211,773	-	211,773	223,536	
Annual conference, net	80,000	117,529	-	117,529	167,237	
Advertising and mailings	110,446	38,631	-	38,631	71,026	
Interest	105,000	76,018	8,186	84,204	149,049	
Other investment income	-	-	145,434	145,434	142,247	
Government grants	174,348	368,404	-	368,404	191,202	
Other	34,555	42,198	-	42,198	22,719	
	4,209,340	4,302,699	153,620	4,456,319	4,315,883	
EXPENSES						
Business function expenses	1,202,693	1,316,119	-	1,316,119	1,246,123	
Office expenses	583,958	627,510	-	627,510	463,247	
Staffing expenses	2,490,628	2,279,818	-	2,279,818	2,252,781	
Other	-	-	9,241	9,241	12,917	
	4,277,279	4,223,447	9,241	4,232,688	4,066,371	
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES						
	-67,939	79,252	144,379	223,631	249,512	

Approved on Behalf the
FPBC Board

Kerri Simmons

Ce St

Kerri Simmons, RPF
Board Chair

Christine Gelowitz, RPF
Chief Executive Officer & Registrar



Staff

Executive

Christine Gelowitz, RPF, Chief Executive Officer and Registrar

Communications Department

Dean Pelkey, Director of Communications
Michael Hall, Senior Online Communications Specialist
Cheryl Waddell, Communications Manager

Finance and Administration Department

Aga Jendo, CPA, CMA, Director of Finance and Administration
Wendy Halasz-Corless, Executive Assistant
Ondrej Sindar, Business Services Manager
Eric Yang, Senior Accountant and Database Manager

Practice Department

Tara Bergeson, MSc, RPF, Director of Practice
Sabrina Kiupel, Administrative Coordinator
Troy Lee, BScF, MA, Manager, Learning and Development

Registration Department

Chi Cejalvo, MA, RD, Deputy Registrar and Director of Registration
Sydney Kucera, BA.Hons, Certification Lead
Harvinder Singh, MBA, Learning Management Coordinator
Sylvia Xie, BScF, Registration Coordinator

Compliance Department

Charlotte Mellstrom, RPF, Deputy Director, Compliance
Conrad Malilay, Compliance Manager

Statutory Committees

Audit and Practice Review Committee

Dominique Bailey, RFT
Tara Bergeson, MSc, RPF (staff liaison)
Donna Brochez, RFT
Sam Coggins, PhD, RPF
Mike Larock, RPF (vice-chair)
Megan MacGregor, RPF (chair)
Brian McGuigan, LLB (lay member)
Harry Nelson, PhD (lay member)
Chelsey Toth, RPF

Credentials Committee

Richard Cane, RPF (vice-chair)
Chi Cejalvo, MA, RD (staff liaison)
Stacy Cuzzocrea, RPF
Philip Garvey, PhD (lay member)
Donna Horn, RPF
Heidi Kalmakoff, RPF
Colby Mahood, RFT
Thomas Martin, RPF
Matt Neuwirth, RFT
Gregory Rose, RPF (chair)
Ellen Simmons (lay member)
Bowen Sly, RFT

Discipline Committee

Tania Barnes, RPF
Ian Brown, RPF
Bob Craven, RPF (chair)
Hannah Horn, RPBio(Ret)
(lay member)
Charlotte Mellstrom, RPF (staff liaison)
Philip Smith, RPF
Jocelyn Stanton (lay member)
Xin Yuan, RPF

Investigation Committee

Tracy Andrews, RPF
Bruce Blackwell, MSc, RPF, RPBio
(chair)
Kristine Bock, RPF
Dorian Dereshkevich, RPF
Jeff Kerley, RFT, ATE (vice-chair)
Ian Koenigsfest (lay member)
Brendan Mohan, RPF
Deb MacKillop, RPF
Peter Marshall, PhD, RPF
Charlotte Mellstrom, RPF (staff liaison)
Susan Mulkey (lay member)
Jeff Waatainen, LLB (lay member)

Nomination Committee

Mauro Calabrese, RPF, RPBio
Christine Gelowitz, RPF (staff liaison)
Jamie Jeffreys, RPF
Trevor Joyce, RPF
Morgan Kennah, RPF
Kelly Kitsch, RFT (Chair)
Garnet Mierau, RPF
Robin Modesto, MBA, RPF, P.Eng
(non-practising)
Trevor Swan, RPF, LLB
Jocelyn White, RPBio (lay member)



Panels, Task Forces, and Working Groups

BC Forest Professional Editorial

Advisory Panel

Victoria Diederichs, RPF

Chris Hollstedt, RPF(Ret)

Michael Huebert, RPF

Claire Huxtable, RPF

Madelyn Macdonald, RPF

Dean Pelkey (chair)

Heather Poulson, RPF

Cheryl Waddell (staff liaison)

Board Subcommittee: Finance

Derek Burdikin, RPF

Gerry Grant, RPF

Aga Jendo, CPA, CMA (staff liaison)

Margaret Lanthier, BA, B.Ed, CIM (lay member)

Ian Miles, MBA, C.Dir. (chair) (lay member)

Dave Clarke, RPF

Matthias Splittergerber, RPF

Conference Program

Advisory Panel

Osama Ali, PhD, RPF

Yasmine Boilard, RFT

Georgina Clarke-Magnus, RPF

Barbara Happy, BA, MSFM, RPF

Kristi Leon, BSc, ASFIT

Michelle Lindsay, BCom (lay member)

Victor Mate, RPF

Robin Modesto, MBA, RPF, P.Eng (Non-practising)

Marina Rayner, RFT

Nick Reinhardt, RPF (chair)

Jillian Spies, MSc, RPF

Dean Pelkey (staff liaison)

Cheryl Waddell (staff liaison)

Credentials Committee Panel: Forest Measurements

Els Armstrong, RFT, ATE

John Armstrong, RFT, ATE

Chi Cejalvo, MA, RD (staff liaison)

Andres Enrich, RPF

John Guillemaud, RFT, ATE

Kevin Hill, RFT, ATE (chair)

Michael MacKinnon, RFT, ATC

Michael Wedel, RPF, ATE

Credentials Committee Working Group: RFT Competency

Stacy Cuzzocrea, RPF

Sydney Kucera, BA.Hons (staff liaison)

Gregory Rose, RPF

Credentials Committee Working Group: RPF Competency

Richard Cane, RPF

Donna Horn, RPF

Sydney Kucera, BA.Hons (staff liaison)

Peter Marshall, PhD, RPF

Investigation Committee Panel: Registrant Contract and Volunteer Investigators

Wes Bieber RPF

Ralph Hausot, RPF

Christopher Johnston, RPF

Cameron Leitch, RPF

Cynthia Lu, MA, RPF

Charlotte Mellstrom, RPF (staff liaison)

Burke Nesjan, RPF

Peter A. Rennie, RPF

Jason Stafford, RPF

Trevor Swan, RPF

Alun Walker

Dave Watt, RPF

Del Williams, RPF

Professional Practice: Engineering, Forestry and Geoscience Joint Practices Panel

Jeremy Araki, P.Eng

Alan Bates, P.Eng

Tara Bergeson, MSc, RPF (staff liaison)

John Davies, RPF (FPBC appointee)

Shannon Irvine, RPF (BCWS appointee)

Francis Johnson, RPF, BIT (FPBC appointee)

Pete Laing, RFT (BCWS staff liaison)

Brent Lipinski, RFT (FPBC appointee)

Sonja Leverkus, PhD, RPF, RPBio, P.Ag (FPBC appointee)

Joshua Macy, RFT (BCWS appointee)

Craig Morrison, RFT (BCWS appointee)

Darren Wilkinson, RFT (BCWS appointee)

Professional Practice: Forest Professionals BC/BC Wildfire Services Wildland Fire Joint Panel

Tara Bergeson, MSc, RPF (FPBC staff liaison)

John Davies, RPF (FPBC appointee)

Shannon Irvine, RPF (BCWS appointee)

Pete Laing, RFT (BCWS staff liaison)

Brent Lipinski, RFT (FPBC appointee)

Sonja Leverkus, PhD, RPF, RPBio, P.Ag (FPBC appointee)

Joshua Macy, RFT (BCWS appointee)

Craig Morrison, RFT (BCWS appointee)

Darren Wilkinson, RFT (BCWS appointee)

**Professional Practice: Environment
Practice Panel (Forest Professionals
BC/College of Applied Biologists
Joint Panel)**

Tara Bergeson, MSc, RPF (FPBC staff
liaison)

Mauro Calabrese, RPF, RPBio

Amanda Girard, RPF, RPBio

Rian Hill, RPF

Samuel Pittman, RPBio (CAB staff
liaison)

Geoff Recknell, RPF

Debra Stokes, PhD, RPBio

Jocelyn White, RPBio

Returning Officer & Scrutineers

Mike Armstrong, RPF, CPA, CA
(scrutineer)

Chi Cejalvo, MA, RD (staff liaison/
deputy registrar)

Tony Wong, MRM, MBA, RPF (chair/
returning officer)





Forest Professionals British Columbia

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